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|  | Essential | Desirable |
| **Qualification and Training** | * English and Maths GCSE Grade C (or equivalent) | * Certificate in Early Years or Equivalent to a Level 3 * Knowledge of paediatric first aid |
| **Knowledge and Experience** | * Experience of working with children and young people * Experience of using good communication and interpersonal skills * An understanding of classroom roles and responsibilities | * Have a good working knowledge of Phonics * Recent relevant Continuing Professional Development * Experience of working, planning and assessing with pupils * Experience of working alongside SEN children |
| **Skills** | * Ability to work well as part of a team * Able to converse at ease with pupils, parents and adults * Ability to build and maintain effective relationships with pupils, parents and staff members | * Good working knowledge of National Curriculum strategies including Early Years & Foundation Stage and other relevant learning programmes |
| **Personal Attributes** | * Able to demonstrate flexibility to work in the classes according to the needs of the school * Contributes to the school’s positive behaviour managemet * Able to act quickly and calmly under pressure * Excellent time-management * Organisational skills * Reliable and conscientious * Excellent IT skills * Excellent communication skills both verbally and in writing |  |