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|  | Essential | Desirable  |
| **Qualification and Training** | * English and Maths GCSE Grade C (or equivalent)
 | * Certificate in Early Years or Equivalent to a Level 3
* Knowledge of paediatric first aid
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| **Knowledge and Experience** | * Experience of working with children and young people
* Experience of using good communication and interpersonal skills
* An understanding of classroom roles and responsibilities
 | * Have a good working knowledge of Phonics
* Recent relevant Continuing Professional Development
* Experience of working, planning and assessing with pupils
* Experience of working alongside SEN children
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| **Skills** | * Ability to work well as part of a team
* Able to converse at ease with pupils, parents and adults
* Ability to build and maintain effective relationships with pupils, parents and staff members
 | * Good working knowledge of National Curriculum strategies including Early Years & Foundation Stage and other relevant learning programmes
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| **Personal Attributes** | * Able to demonstrate flexibility to work in the classes according to the needs of the school
* Contributes to the school’s positive behaviour managemet
* Able to act quickly and calmly under pressure
* Excellent time-management
* Organisational skills
* Reliable and conscientious
* Excellent IT skills
* Excellent communication skills both verbally and in writing
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